



SANATANA DHARMA COLLEGE

ALAPPUZHA

Affiliated to the University of Kerala
Reaccredited by NAAC with A+ grade



CRITERION: 6

**GOVERNANCE, LEADERSHIP AND
MANAGEMENT**

6.1.1

**Institutional Governance and Leadership
Institutional Perspective Plan
(Long term)**



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LONG TERM GOALS

Our vision, to be realized by the end of the decade, is to transform Sanatana Dharma College into a leading educational hub in Kerala. While navigating the evolving landscape of Higher Education in India is challenging, it also presents an opportunity to achieve prestigious standards of excellence. Following the University Grants Commission's (UGC) progressive guidelines for converting Higher Education Institutions into Multidisciplinary Institutions, the college has evolved a long-term strategic plan. The devoted and dedicated group of visionaries behind this institution aims to cultivate knowledgeable citizens for the nation. The institution has proved its potential through best practices like 'Sanatanam Surabhi' and 'Sanatanam Samatha'; and through its holistic vision aptly named 'Sanatanam Saparya'. The college envisions to bring more activities, collaborations and research into the purview of these projects.

Major Priorities

Moulding Responsible Citizens

Sanatana Dharma College aims at combining the essence of Indian's traditional knowledge system with modern innovations so as to mould citizens with values and social responsibility, also aligned with emerging technologies and global changes. Ensuring job opportunities through quality education is very important and requires a farsighted blend of innovative research and teaching. The institution features distinguished researchers and top educators who provide modern teaching methods in multidisciplinary programmes. In the coming years, the college will further tap the potential of the experienced faculty, to offer new generation courses and research opportunities. The education will focus on the country's socio-economic and cultural scenerion and prepare students to be responsible citizens.

Multidisciplinary Research Domain

As a higher education institution, Sanatana Dharma College has the responsibility to ignite a passion for quality education in young minds. We believe that research-enhanced learning will foster a community of self-driven and systematic learners, as research drives humanity forward. To support this, the college will strengthen research activities across various departments and emphasize multidisciplinary research that results in quality publications in internationally reputed journals. Our mission is to provide quality education for youth, enhance research capabilities, and foster interdisciplinary collaboration to keep pace with emerging technologies and the evolving scientific landscape. As a research hub, we focus on innovation and development. We unite experts, educators, and students while utilizing the expertise of retired





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luminaries as visiting professors. Our goals include creating job opportunities, building a robust research culture through impactful projects, and engaging with the local community to improve its well-being. We contribute to scientific advancement, revitalize arts and humanities for cultural enrichment, and prioritize language proficiency for global communication and international exposure. For this the mutual partnership of the research departments at the College is a requisite. This will be done with great fervour. The elevation of the remaining three undergraduate departments, namely, History, Hindi and Microbiology to Postgraduate and then to Research departments is to be initiated as part of our goals.

Natural Resource Management

As the need of the hour it is important to preserve natural resources and foster a carbon-neutral, pollution-free environment. Through curriculum development and outreach programs, we aim at instilling environmental responsibility in students, equipping them with the skills and knowledge to tackle pressing environmental challenges. The seeds for achieving this indispensable goal are already sown in the best practice, Sanatanam Surabhi. In the matter of a decade, the college will present a model of sustainable resource management including water conservation, soil preservation, green energy generation and air quality improvement. We aim to be an innovative center where cutting-edge research, sustainable practices, and environmental awareness converge to contribute significantly to sustainable existence. By adopting eco-friendly campus practices, promoting renewable energy solutions, and collaborating with local communities and industries, we aspire to catalyze positive change, ensuring the environment thrives in a balanced state.

- Sanatana Dharma College recognizes the urgency for strategic visions towards water management and is committed to raising public awareness about rainwater harvesting and recharging wells and ponds. Cleaning the existing ponds and other water resources inside the campus with student participation and handling the problem is among our top priorities.
- Belonging to a state that is known for its agrarian culture, it is central to our institution's vision to preserve fertile soil and revive our agrarian heritage. The department of Botany manages and preserves a medicinal garden right in front of the garden which will be revived into a more efficient ecosystem of great biological importance. Our coastal location further compels us to support our fisher-folk community. Together, these aspirations renew our commitment to societal welfare and well-being.
- As a forward-thinking institution, Sanatana Dharma College is deeply committed to proactive waste disposal measures, minimizing the use of plastic and other harmful





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materials, and ensuring an effective recycling system. We have established a comprehensive green protocol policy and are dedicated to continually improving it. Our ambitious goal is to transform the campus into a zero-carbon haven. By vigorously supporting sustainability initiatives, we aim to create an environmentally conscious and inviting educational environment for our community.

NEP Aligned Future

The New Education Policy 2020 introduced by the Government of India seeks to transform Higher Education Institutions into centres for knowledge generation, dissemination of knowhow, multidisciplinary research and innovation ecosystems. To achieve this, institutions must exercise the freedom offered by FYUGP in the designing of course curricula. In alignment with these guidelines, Sanatana Dharma College aims to explore enhanced opportunities and adapt its curriculum accordingly that allows for the dynamic design of courses through potent collaborations with other academic, government institutions, and industries. Additionally, the institution can restructure degree programmes to include skill courses, internships, community service, and other integral components.

Infrastructural Planning

Our goal should be to develop infrastructure facilities that support digital learning. With a focus on multidisciplinary research, our strategy must include enhancing infrastructure to accommodate more research scholars and start new research projects. The infrastructure will be developed to accommodate both students and teachers with special needs. Therefore, we plan to construct new facilities tailored to the needs of various departments, expanding beyond those currently in operation.

Service to Society

Sanatana Dharma College plans to extend the purview of its social service even further by launching new projects in association with social welfare organizations, educational institutions and government bodies. 'Onnayi' is a project in the offing for the N.S.S. Unit of the college, aimed at adopting three schools under the General Education Department, Govt. of Kerala. The schools are B.B.M. H.S, Vaisambhagam, G.L.P.S Kalarcode and K.K.Kumarapilla Memorial Govt. High School, Karumadi. The N.S.S. Unit intends to take up the academic, cultural and social development of the student community in these schools. The group comprises a majority of students belonging to socially and economically backward castes. The N.S.S. volunteers aim to mentor the students so as to ensure their overall development.

