



# SANATANA DHARMA COLLEGE

## ALAPPUZHA

Affiliated to the University of Kerala  
Reaccredited by NAAC with A+ grade



CRITERION 6

## GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1.1 Institutional Governance and Leadership

Institutional Perspective Plan  
(Short term)



### Short term Plans

#### Four-Year Undergraduate Programme (FYUGP)

Sanatana Dharma College plans to formulate a strategy for executing the Four-year Undergraduate Programme proposed by NEP, from the academic year 2024-25. By ensuring adherence to academic quality and accreditation criteria, a comprehensive plan will be created to easily facilitate transfer from previously followed three-year undergraduate programme to the FYUGP. Effective implementation of FYUGP in all its multifarious dimensions will be ensured. "Signature Courses" specifically catering to the requirements of the student community will be

#### Department Development Plans

Currently the college has nine PG and Research departments. Elevating the remaining three undergraduate departments—Hindi, History, and Microbiology—to the Postgraduate level and then to research-oriented units is one of the foremost short-term plans for department level development. The plan also includes introduction of courses that are in accordance with the most recent industry trends, technological advancements and global academic standards. This would attract students who are planning to pursue job oriented short-term courses and degrees.

#### Advancement in Research

Encouraging interdisciplinary and multidisciplinary research as well as collaborating with industry and research institutions is an important vision and a primary goal for the future of this college. This is to increase the relevance and impact of research projects thereby increasing the standards of research scholars at the college. The college envisions improvement in research facilities in terms of infrastructure – upgradation of research labs, addition of e-reference material etc. It also aims to conduct research meets, seminars and symposia on a regular basis.

#### Faculty Development Programmes

The institution plans to organize more yearly orientation programmes for faculty, which will include comprehensive sessions on NEP 2020, academic policies, teaching approaches, research methodology, Intellectual Property Rights, data processing and institutional values. An extensive professional development programme for faculty members, consisting of workshops, seminars, and conferences that specifically address the most recent educational strategies, research methods and technological breakthroughs will be included in the blueprint.





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### **Infrastructure Development**

The construction of both the auditorium and the girls' hostel is to be completed efficiently within the given timeframe. Optimizing the use of the existing space in the auditorium building by allocating it for laboratories, research facilities, and collaborative spaces is also being planned. The financial resources are to be secured by acquiring grants, strategic alliances and fundraising efforts to facilitate infrastructure expansion.

### **Drawing Students from Around the World**

Attracting a global student community from in and around the country and creating a safe and standard academic ecosystem is a major concern in the coming years. This would be established by creating targeted marketing strategies to appeal to potential learners from other states and countries. Emphasizing the distinctiveness of the institution by having a definite answer to the question of "Why this institution?" is in focus. The college should be in the forefront in the coming years for its scholastic and skill development workplan including its research possibilities, lively campus culture, and speciality courses.

