



SANATANA DHARMA COLLEGE ALAPPUZHA

Affiliated to the University of Kerala
Reaccredited by NAAC with A+ grade



CRITERION 6

GOVERNANCE, LEADERSHIP AND MANAGEMENT

**6.3.1 Performance Appraisal System,
Welfare Measures & Avenues**
Promotion Orders - Professors

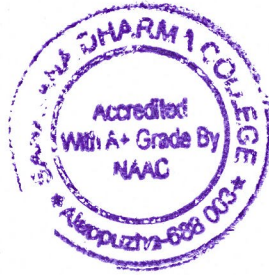


SANATANA DHARMA COLLEGE

ALAPPUZHA

DECLARATION

This is to certify that the following documents pertaining to the CAS placement of faculty members at Sanatana Dharma College are genuine to the best of my knowledge.



PRINCIPAL

Prof. (Dr.) PREMA K.H.
PRINCIPAL
PEN : 467693
S.D. COLLEGE ALAPPUZHA



SANATANA DHARMA COLLEGE

Affiliated to University of Kerala

Alappuzha – 688 003, Kerala, India

(Accredited by NAAC with A+ Grade)

Phone : +91-477-2269350 (Office) / 2266704 (Principal)

Fax : +91-477-2266704

www.sdcollege.in

e-mail : sanatanamalp@gmail.com

E1/TS/PROF 1/2022

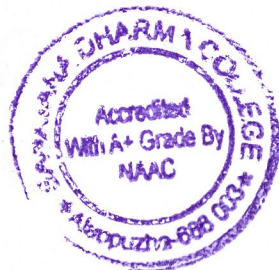
08-02-2022

FORM 1

(See Statute 13 and 47)

Appointment / Promotion Order

Dr. K H Prema, Associate Professor Academic Level 13A (AGP 9000) of Chemistry is promoted as Professor Academic Level 14 (AGP 10000) under CAS on a pay of Rs. 188200/- in the scale of 144200-218200 in the Sanatana Dharma College Alappuzha from 18.07.2018 FN subject to the provisions of Kerala University Act, 1974 and the statutes, ordinances and regulations made there under and such other rules and orders issued from time to time by the University of Kerala or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



For SANATANA DHARMA COLLEGE

D. K. Kumar

MANAGER

MANAGER



alc

UO received on
17/12/2022.

FILE REF.NO.37924/AC F I/2022/UOK

UNIVERSITY OF KERALA
(ABSTRACT)

SD College, Alappuzha, -Placement/Promotion of Dr.Nagendra Prabhu G, Associate Professor Stage IV to
Professor Stage V -Department of Zoology- Approved - Orders issued

Academic F I Section

8836/2022/UOK

Dated, Thiruvananthapuram : 22.11.2022.

- Read:-
1. Letter No.E1/TS/Prof.3/ 2022 dated 22.08.2022 & 20.09.2022 from the Principal(i/c), SD College, Alappuzha
 2. Item No. A16 in the Minutes of the Meeting of the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges, held on 07.10.2022.
 3. Item No. 47.113.A16 in the Minutes of the Meeting of the Syndicate held on 14.10.2022.
 4. U.O No.Ac.FII/General/UGC-R-2018/2021 dated 16.03.2021.

ORDER

The Principal(i/c), SD College, Alappuzha, vide paper read as (1) above, forwarded the proposal for the approval of the Placement/ Promotion of Dr.Nagendra Prabhu G., Associate Professor in Zoology with AGP 9000/- to Professor with AGP 10000/- (Stage IV to Stage V), w.e.f 18.07.2018 FN, as per UGC Regulations'2018.

The Syndicate considered the above proposal along with the recommendation of the Standing Committee of the Syndicate on Teaching and Non-Teaching staff of Private colleges, vide paper read as (2) above and resolved to approve the same, vide paper read as (3) above.

Sanction has therefore been accorded by the Vice-Chancellor for the approval of the Placement/Promotion of Dr.Nagendra Prabhu G., Department of Zoology, SD College, Alappuzha from Associate Professor with AGP 9000/- to Professor with AGP 10,000/- (Stage IV to Stage V) in the Scale of Pay ₹37,400-67,000 +AGP 10,000/-w.e.f 18.07.2018 FN as per UGC Regulations 2018.

Orders are issued accordingly.

Sd/-
HIRANG
Deputy Registrar (Acad.I)
For Registrar.

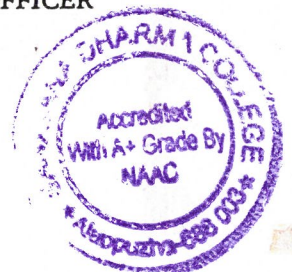
To,

1. The Director of Collegiate Education, Thiruvananthapuram.
2. The Deputy Director of Collegiate Education, Ernakulam.
3. The Manager, SD College Alappuzha.
4. The DDO, SD College Alappuzha.
5. Dr.Nagendra Prabhu G., Professor, Dept. of Zoology, SD College, Alappuzha.
6. Stock File/ File copy

Forwarded/By Order

SECTION OFFICER

N. Saraswathi Antharjanam
Dr. SARASWATHI ANTHARJANAM. N
PEN 467769
DRAWING & DISBURSING OFFICER
S D COLLEGE, ALAPPUZHA



SANATANA DHARMA COLLEGE

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Alappuzha – 688 003, Kerala, India

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Phone : +91-477-2269350 (Office) / 2266704 (Principal)

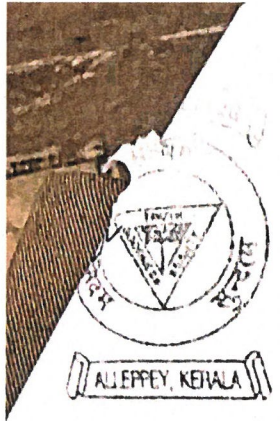
Fax : +91-477-2266704

www.sdcollege.in

e-mail : sanatanamalp@gmail.com

6/6/22

O/C
24/6/22
Cor.



E1/TS/AGP 7/2022

03-06-2022

FORM 1

(See Statute 13 and 47)

Appointment / Promotion Order

Dr. G Nagendra Prabhu, Associate Professor (AGP 9000) of Zoology on completion of 3 years service is promoted as Professor(AGP 10000) under this educational agency on a pay of Rs. 49830/- in the scale of 37400-67000 in the Sanatana Dharma College Alappuzha from 18-07-2018 FN subject to the provisions of Kerala University Act, 1974 and the statutes, ordinances and regulations made there under and such other rules and orders issued from time to time by the University of Kerala or by such other authority who may be competent to issue such rules, orders etc.under the said statutes.

TO
E1

For SANATANA DHARMA COLLEGE

D. K. Kumar

MANAGER

MANAGER



①
E1/31/6/22
3/6/22

OR

SANATANA DHARMA COLLEGE

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Alappuzha – 688 003, Kerala, India

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e-mail : sanatanamalp@gmail.com

Prof 2/2021

30-12-2022

FORM 1

(See Statute 13 and 47)

Appointment / Promotion Order

R Sreekumar, Associate Professor of Mathematics is promoted as under this educational agency on a pay of Rs. 199600/- in the scale of L8200 in Sanatana Dharma College Alappuzha from 01.07.2019 FN to the provisions of Kerala University Act, 1974 and the statutes, rules and regulations made there under and such other rules and orders from time to time by the University of Kerala or by such other authority who is competent to issue such rules, orders etc. under the said statutes.



For SANATANA DHARMA COLLEGE

D. K. Kumar

MANAGER

MANAGER



FILE REF.NO.31646/AC F I/2021/UOK

UNIVERSITY OF KERALA
(ABSTRACT)

College, Alappuzha, -Placement/Promotion of Dr.R.Sreekumar, Associate Professor Academic Level 13A to Professor Academic Level 14 – Modified - Orders issued

Academic F I Section

2023/UOK

Dated, Thiruvananthapuram: 20.02.2023

1. U.O No.217/2022/UoK dated 01.01.2022 .
2. Order Number F4/10197/2021/DCEDDEKM dated 08.02.2022.
3. Letter No.E1/TS/AGP Prof 2/2021 dated 31.12.2022.

ORDER

The University had approved the Placement/Promotion in respect of Dr.R.Sreekumar, Department of Mathematics from Associate Professor Academic Level 13A to Professor Academic Level 14, w.e.f 01.07.2019, vide U.O. as (1) above.

The DDO, SD College, Alappuzha vide paper read as (3) above requested to modify the U.O read as (1) above, consequent to the re-fixation of pay of Dr.R.Sreekumar by the Deputy Director of Collegiate Education, Ernakulam, after disposal of Junior-Senior anomaly between Dr.R.Sreekumar and Dr.Bindu Nair vide paper read as (2) above.

The pay of the incumbent as on the date of promotion is Rs.1,99,600/-, as per the revised pay fixation proposal submitted along with the proposal.

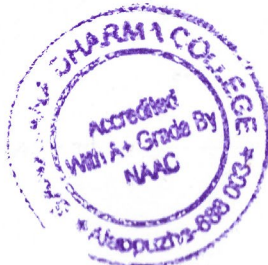
Sanction has therefore been accorded to the re-fixation of pay as Rs.1,99,600/-, in respect of Dr.R.Sreekumar, Professor, Department of Mathematics, SD College, Alappuzha, consequent to his placement/promotion from Associate Professor Academic Level 13A to Professor Academic Level 14, w.e.f 01.07.2019, approved vide University Order read as (1) above.

University order read as paper (1) above stands modified to this effect.

Orders are issued accordingly.

BINDU I.R
Deputy Registrar (Acad.I)
For Registrar.

1. The Director of Collegiate Education, Thiruvananthapuram.
2. The Deputy Director of Collegiate Education, Ernakulam.
3. The Manager, SD College Alappuzha
4. The DDO, SD College Alappuzha.
5. Dr.R.Sreekumar, Professor (Rtd), SD College Alappuzha.
6. Stock File/ File copy.



Forwarded/By Order

SECTION OFFICER



144
19/2/24

File Ref.No.1219/Ac F I/2021/UOK

UNIVERSITY OF KERALA

(Abstract)

S.D College, Alappuzha - Placement/Promotion of Dr.Veena J, Associate Professor Academic Level 13 A, Department of Hindi as Professor Academic Level 14 - Approved - Orders issued.

Ac F I

1351/2024/UOK

Dated: 13.02.2024

Read:-1..Letter No. E1/TS/AL 09/2023 Dated 03.11.2023 and Letter No. Nil Dated 04.12.2023 from the Principal, S.D College, Alappuzha.

2. Item No. A 11 in the Minutes of the Meeting of the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges, held on 19.12.2023.

3. Item No. 07.89. A 11 in the Minutes of the Meeting of the Syndicate held on 28.12.2023.

ORDER

The Principal, S.D College, Alappuzha, vide paper read as (1) above, has forwarded the proposal for the approval of the Placement/Promotion of Dr.Veena J, Associate Professor Academic Level 13 A, Department of Hindi as Professor Academic Level 14 w.e.f. 01.09.2022 F N, as per UGC Regulations 2018.

The Syndicate, vide paper read as (3) above, considered the above proposal along with the recommendations of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges, vide paper read as (2) above, and resolved to approve the same.

Sanction has therefore been accorded by the Vice- Chancellor for the approval of the Placement/ Promotion of Dr.Veena J, Associate Professor Academic Level 13 A, Department of Hindi, S.D College, Alappuzha as Professor Academic Level 14, w.e.f. 01.09.2022 F N, in the scale of pay of ₹1,44,200- 2,18,200, as per the UGC Regulations 2018.

Orders are issued accordingly.

ROY R.R.

DEPUTY REGISTRAR
For REGISTRAR

To

1. The Director of Collegiate Education, Thiruvananthapuram.
2. The Deputy Director of Collegiate Education, Ernakulam.
3. The Manager, S.D College, Alappuzha.
4. The Principal, S.D College, Alappuzha.
5. Dr.Veena J, Professor, S.D College, Alappuzha .
6. Stock File/ File copy.

Forwarded / By Order
Sd/-
Section Officer



MINUTES

Minutes of the meeting of the Selection Committee for the evaluation of the application of Associate Professor in the Department of Hindi, Sanatana Dharma College, Alappuzha, for promotion to Professor from Stage 13 A to Stage 14.

The committee commenced the selection process at 10.30 AM on 31-10-2023 at IQAC office, S.D. College, Alappuzha.

The following candidate appeared before the selection Committee with their necessary duly signed PBAS forms.

1. Dr. Veena.J, Associate Professor, Department of Hindi. SD, College, Alappuzha

The Selection Committee comprised the following Members,

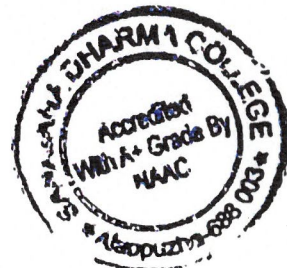
- (1) Er. P. Krishnakumar, Manager, SD College, Alappuzha
- (2) Prof. Dr.Prema.K.H. Principal , S.D College , Alappuzha.
- (3) Prof. Dr.R.Jayachandran , Professor, Department of Hindi, University of Kerala
- (4) Prof. Dr. K.Sreelatha, Professor & HOD Dept. of Hindi, Sreesankaracharya University of Sanskrit, Kalady
- (5) Prof. Dr.K.Ajitha, Senior Professor & Head, Department of Hindi , CUSAT, Kochi

The Committee, constituted in accordance with the guidelines laid down by the University of Kerala, vide notification No. U.O.No.Ad.DII/General/UGC-R 2018/2021 dated 07.05.2021, went through all the claims, along with the supporting documents pertaining to proof of age, academic qualifications and details of qualifying service submitted by the candidate. The certificates of academic qualifications, and the PBAS proforma with respect to the candidate were scrutinized and verified in detail by the committee.

The API score claimed for various categories has been verified against the documents produced, and the Selection Committee found that the teacher satisfied all the requirements for promotion from Associate Professor, Academic Level 13A to Professor, Academic Level 14.

Based on the assessment of the documents submitted, and in tune with the existing UGC norms, Government orders and the statutes of University of Kerala, the following teacher is found eligible for placement as Professor (Academic Level 14).

The Committee after interviewing the candidate, recommends and forward to the University of Kerala, the applications and allied documents of the aforementioned candidate, with effect from the date respectively shown against her name in the following table:



Sl.No	Name	Date of Promotion	Leave without allowance taken , if any
1	Dr. Veena.J	01/09/2022	Nil

Sl.No	Name of Committee members	Signature
1	Er. P Krishnakumar, Manager, SD College, Alappuzha	D. K. Kumar
2	Prof. Dr. Prema.K.H, Principal , S.D College , Alappuzha	Prema 31/10/23
3	Prof. Dr R. Jayachandran, Professor, Department of Hindi, University of Kerala, Kariavattom , TVM (University Nominee)	R. Jayachandran 31/10/23
4	Prof. Dr. K.Sreelatha, Professor & Head, Dept.of Hindi, Sreesankaracharya University of Sanskrit, Kalady, (Subject Expert)	Sreelatha 31.10.23
5	Prof. Dr. K. Ajitha, Senior Professor & Head, Department of Hindi, CUSAT, Kochi (Subject Expert)	Ajitha

The meeting came to a close at 2 pm

Place: Alappuzha

Date: 31.10.2023



Name of the Teacher :Dr.VEENA.J

Subject: HINDI

**APPLICANT SUMMARY SHEET UNIVERSITY
OF KERALA**

**CAREER ADVANCEMENT SCHEME (Stage 13 A to 14)
(College Teachers-UGC Regulations 2018)**

Present Designation & Stage: Associate Professor & Stage 13A

Stage to which placement is applied: Professor, Stage 14

Name of the Applicant	Date of Entry in Service	Date of Placement in Existing Stage	Proposed date of Placement in proposed stage	SC/ST/OBC	Phys./Visual different ly-abled
Dr. Veena.J	12/08/1996(Jr.Lecturer) 01/06/2006 Assistant Professor	01/06/2018	01/09/2022	NA	NA

SERVICE REQUIREMENTS/ QUALIFICATIONS (as on the proposed date of Placement)

Requirement/Qualification	YES/NO	Remarks
Completed 03 years of service in Stage 13A	Yes	
Ph.D Degree in Subject relevant/allied/relevant discipline	Yes	
Minimum 10 Research Publications in peer-reviewed or UGC -listed journals out of which three research papers should have been published during the assessment period.	Yes	
Verified Research Score in Appendix VII Table II (Minimum 110)	Yes	
Other requirements if any as per UGC Regulations	Yes	

Category	Minimum Score required	Verified Score	Limited Score	Remarks
Appendix VII Table I	Good /Satisfactory	Good	Good	
Appendix VII Table II	110	250		

*Minimum 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in UGC regulations

SELECTION COMMITTEE OBSERVATIONS /RECOMMENDATIONS

~~Application not in prescribed format/ Application incomplete / No proof produced for claims made~~
~~Does not possess prescribed minimum requirements.~~

ELIGIBLE TO BE PLACED TO STAGE 14- PROFESSOR/NOT ELIGIBLE TO BE PLACED TO STAGE

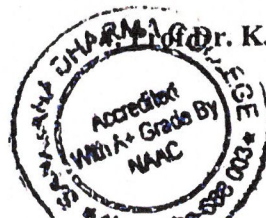
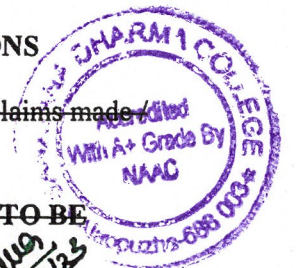
1.Er. P. Krishnakumar

2. Prof.Dr. K.H.Prema

3. Prof.Dr. Jayachandran

4. Prof. Dr. K.Sreelatha.

5. Prof.Dr.K.Ajitha





SANATANA DHARMA COLLEGE

Affiliated to University of Kerala
Re Accredited by NAAC with A+ Grade (3rd Cycle)
Sanatanapuram, Alappuzha - 688 003, Kerala, India
Phone : +91-477-2269350 (Office), Mob : 9446005200
www.sdcollege.in, e-mail : sanatanamal@gmail.com

Ref E1/TS/AL 09/2023

Date 31.10.2023.....

FORM 1

(See Statute 13 and 47)

Appointment / Promotion Order

Dr. Veena J, Associate Professor Academic Level 13A of Hindi is promoted as Professor Academic Level 14 under this educational agency on a pay of Rs. 153000/- in the scale of 144200 - 218200 in the Sanatana Dharma College Alappuzha w.e.f 01-09-2022 subject to the provisions of Kerala University Act, 1974 and the statutes, ordinances and regulations made there under and such other rules and orders issued from time to time by the University of Kerala or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



For SANATANA DHARMA COLLEGE

D. K. Kumar

MANAGER MANAGER

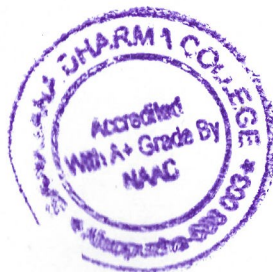
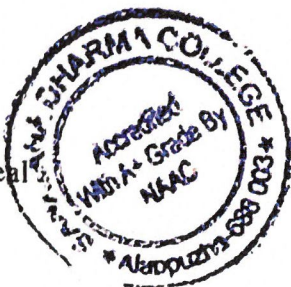


STATEMENT OF FIXATION OF PAY DUE TO FURTHER PLACEMENT

(See GO (P) No. 18/2019//H.Edn dated 29-06-2019)

1	Name of the College/ University	S.D.College, Alappuzha		
2	Name of the incumbent	Dr. Veena J		
3	Date of entry in service	01-06-2006		
4	Post held at present	Associate Professor Academic Level 13A		
5	Pay band and AGP of the present post	131400 - 217100		
6	Post to which placed/ Promoted	Professor Academic Level 14		
8	Date of Promtion /Placement to the higher post	01-09-2022		
10	Pay band of higher post	144200 - 218200		
11	Pay in the pay band of present post as on 01-09-2022	147900		
12	Pay in the pay band of higher post as on 01-09-2022	153000		
12	Date of effect	01-09-2022		
13	Date of next increment	01.07.2023		
14	Future Pay			
	Date of incremnt	Present Pay	Rate of increment	Pay in the pay band
	01.07.2023	153000	4600	157600

Office Seal



Name & Designation of the head of office

Prof. (Dr.) PREMA N.H.
PRINCIPAL
PEN : 467693
S.D. COLLEGE ALAPPUZHA

FORM OF OPTION

(See G.O. (P) No. 18/2019/H.Edn. Dated 29.06.201,
G.O. (P) No. 29/2019/H.Edn. Dated 30.09.2019 &
G.O. (P) No. 38/2020/H.Edn. Dated 06.11.2020)

*1. I, hereby elect the revised pay structure with effect from 1st January 2016.

*2. I Dr. Veena J hereby elect to continue on Pay Band and Grade Pay of my substantive/officiating post mentioned below until:

* the date of my next increment raising my pay to Rs.....

* /the date of my promotion/up gradation to the post of 01/09/2022 Professor A L 14

* (provided that such date shall not be beyond the date of the Government Order (P) No.18/H.Edn dated 29/06/2019)

Existing Pay Band and Grade Pay : 131400 - 218100

Signature

: [Signature]

Name

: Dr. Veena J

Designation

: Associate Professor

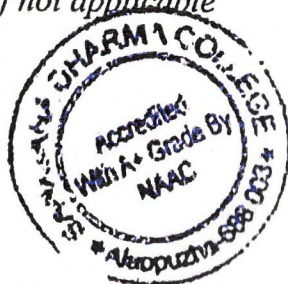
University/College

: S D college, Alappuzha

Date : 11/3/24

Place : Alappuzha

*To be scored out, if not applicable



[Signature]
Prof. (Dr.) PREMA K.H.
PRINCIPAL
PEN : 467693
S.D. COLLEGE ALAPPUZHA

UNDERTAKING

(See G.O. (P) No. 18/2019/ H.Edn. Dated 29.06.201,
G.O. (P) No. 29/2019/ H.Edn. Dated 30.09.2019 &
G.O. (P) No. 38/2020/ H.Edn. Dated 06.11.2020)

I hereby undertake in the event of my pay having been fixed in a manner contrary to the provisions contained in these Rules, as detected subsequently, any excess payment will be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Signature

: 

Name

: Dr. Veena . S

Designation

: Associate Professor


College

: S D College, Alappuzha

Date : 11/3/24

Station : Alappuzha.




Prof. (Dr.) PREMA K.H.
PRINCIPAL
PEN : 467693
S.D. COLLEGE ALAPPUZHA



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e-mail : sanatanamalp@gmail.com

E1/TS/AGP-Prof 1/2021

07-10-2021

FORM 1

(See Statute 13 and 47)

Appointment / Promotion Order

Dr. E Krishnan Nampoothiri, Associate Professor of English is promoted as Professor under this educational agency on a pay of Rs. 199600/- in the scale of 144200-218200 in Sanatana Dharma College Alappuzha from 18.07.2018 FN subject to the provisions of Kerala University Act, 1974 and the statutes, ordinances and regulations made there under and such other rules and orders issued from time to time by the University of Kerala or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



For SANATANA DHARMA COLLEGE

D. K. Kumar

MANAGER

MANAGER





2494
29/7

FILE REF.NO.18289/AC F I/2021/UOK

UNIVERSITY OF KERALA
(ABSTRACT)

SD College, Alappuzha - Placement/Promotion of Dr.Prabhakaran Nair V.R, Associate Professor Stage IV to Professor Stage V-Approved - Orders issued

Academic F I Section

5839/2022/UOK

Dated, Thiruvananthapuram: 26.07.2022

- Read:-
1. Letter No.E1/TS/Prof.6/ 2021 dated 19.04.2022 from the Principal, SD College, Alappuzha.
 2. Item No. A4 in the Minutes of the Meeting of the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges, held on 23.05.2022.
 3. Item No. 42.84.A4 in the Minutes of the Meeting of the Syndicate held on 25.05.2022.
 4. U.O No.Ac.FII/General/UGC-R-2018/2021 dated 16.03.2021

ORDER

The Principal, SD College, Alappuzha, vide paper read as (1) above, has forwarded the proposal for the approval of Placement/ Promotion of Dr.Prabhakaran Nair V.R, Associate Professor with AGP 9000/- to Professor with AGP 10000/- (Stage IV to Stage V) w.e.f 23.02.2021 FN in the Department of Economics as per UGC Regulations 2018.

The Syndicate considered the above proposal along with the the recommendation of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges, vide paper read as (2) above and resolved to approve the same, vide paper read as (3) above,

Sanction has therefore been accorded by the Vice-Chancellor for the approval of the Placement/Promotion of Dr.Prabhakaran Nair V.R., Department of Economics, SD College, Alappuzha from Associate Professor with AGP 9000/- to Professor with AGP 10,000/- (Stage IV to Stage V) in the Scale of Pay ₹37,400-67,000 +AGP 10,000/- w.e.f 23.02.2021 FN as per UGC Regulations 2018.

Orders are issued accordingly.

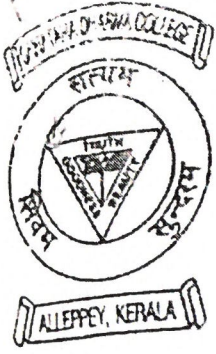
Sd/-
HIRAN.G
Deputy Registrar (Acad.I)
For Registrar.

- To,
1. The Director of Collegiate Education, Thiruvananthapuram.
 2. The Deputy Director of Collegiate Education, Ernakulam.
 3. The Manager, SD College, Alappuzha.
 4. The DDO, SD College, Alappuzha.
 5. Dr.Prabhakaran Nair V.R, Professor, Dept. of Economics, SD College, Alappuzha.
 6. Stock File/ File copy

Forwarded/By order



SECTION OFFICER



SANATANA DHARMA COLLEGE

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e-mail : sanatanamalp@gmail.com

E1/TS/AGP/2022

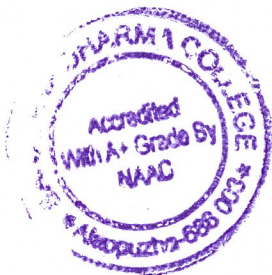
11-04-2022

FORM 1

(See Statute 13 and 47)

Appointment / Promotion Order

Dr. Prabhakaran Nair V R, Associate Professor (AGP 9000) of Economics on completion of 3 years service is promoted as Professor(AGP 10000) under this educational agency on a pay of Rs. 40240/- in the scale of 37400-67000 in the Sanatana Dharma College Alappuzha from 23.02.2021 FN subject to the provisions of Kerala University Act, 1974 and the statutes, ordinances and regulations made there under and such other rules and orders issued from time to time by the University of Kerala or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



For SANATANA DHARMA COLLEGE

D. K. Kumar

MANAGER MANAGER

UNIVERSITY OF KERALA

(Abstract)

S D College, Alappuzha – Placement/Promotion of Dr.Anil Kumar T R ,Associate Professor Academic Level 13A to Professor Academic Level 14- Approved-orders issued.

Academic F I Section

6320/2021/UOK

Dated, Thiruvananthapuram 17.11.2021

- Read:-
- 1.Letter No.E1/TS/A G P 49/2021 dated.16.07.2021 from the Principal, S D College, Alappuzha.
 2. Item No.A28 in the minute of the meeting of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff Private Colleges, held on 18.09.2021.
 3. Item No.32.92.A28 in the Minute of the meeting of the Syndicate held on 23.09.2021.
 4. U O No.Ac FII/General/U G C-R-2018/2021 dated.16.03.2021.

ORDER

The Principal, S D College, Alappuzha vide paper read as (1) above has forwarded the proposal for the approval of Placement/Promotion of Dr.Anil Kumar T R, Associate Professor Academic Level 13A to Professor Academic Level 14 w.e.f 18.07.2018, in the Department of Commerce as per U G C Regulations 2018.

The Syndicate vide paper read as (3) above considered the above proposal along with the recommendation of the Standing Committee of the Syndicate on Teaching and Non Teaching Staff of Private Colleges, vide paper read as (2) above, and resolved to approve the same.

Finance has endorsed the fixation of pay in respect of Dr.Anil Kumar T R as detailed below, subject to the approval of the Director/Deputy Director of Collegiate Education concerned.

Date	Pay(Rs.)	Scale /Pay band
18.07.2018	Rs 64720+AGP 10000	37400-67000 + A G P 10000
Normal date of next increment 01.07.2019		

Sanction has been accorded by the Vice-Chancellor for the approval of the Placement/Promotion of Dr.Anil Kumar T R, Associate Professor Academic Level 13A to Professor Academic Level 14, w.e.f 18.07. 2018 in the Department of Commerce, S D College, Alappuzha as per U G C Regulations 2018.

Orders are issued accordingly.

Sd/-

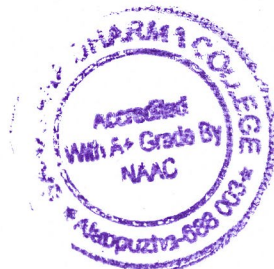
Hiran G
Deputy Registrar (Acad.I)
For Registrar

To

1. The Director of Collegiate Education, Thiruvananthapuram.
2. The Deputy Director of Collegiate Education, Ernakulam.
3. The Manager, S D College, Alappuzha.
4. The Principal, S D College, Alappuzha.
5. Dr.Anil Kumar T R, Professor, S D College, Alappuzha.
6. Stock File/ File copy.

Forwarded/By order

SECTION OFFICER



24
29/7/



29-7-22

FILE REF.NO.18284/AC F I/2021/UOK

UNIVERSITY OF KERALA
(ABSTRACT)

SD College, Alappuzha -Placement/Promotion of Dr.Dileep C, Associate Professor Stage IV to Professor Stage V-Approved - Orders issued

Academic F I Section

5841/2022/UOK

Dated, Thiruvananthapuram: 26.07.2022

- Read:-
1. Letter No.E1/TS/Prof.5/ 2021 dated 19.04.2022 from the Principal, SD College, Alappuzha.
 2. Item No. A2 in the Minutes of the Meeting of the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges, held on 23.05.2022.
 3. Item No. 42.84.A2 in the Minutes of the Meeting of the Syndicate held on 25.05.2022.
 4. U.O No.Ac.FII/General/UGC-R-2018/2021 dated 16.03.2021.

ORDER

The Principal, SD College,Alappuzha, vide paper read as (1) above, has forwarded the proposal for the approval of Placement/ Promotion of Dr.Dileep.C, Associate Professor with AGP 9000/- to Professor with AGP 10000/-(Stage IV to Stage V) in the Department of Botany w.e.f 08.02.2021FN.

The Syndicate considered the above proposal along with the recommendation of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges, vide paper read as (2) above and resolved to approve the same, vide paper read as (3) above.

Sanction has therefore been accorded by the Vice-Chancellor for the approval of the Placement/Promotion of Dr.Dileep C, Department of Botany, SD College, Alappuzha from Associate Professor with AGP 9000/- to Professor with AGP 10,000/- (Stage IV to Stage V) in the Scale of Pay ₹ 37,400-67,000 +AGP 10,000/-w.e.f.08.02.2021 FN as per UGC Regulations 2018.

Orders are issued accordingly.

Sd/-
HIRAN.G
Deputy Registrar (Acad.I)
For Registrar.

To,

1. The Director of Collegiate Education, Thiruvananthapuram.
2. The Deputy Director of Collegiate Education, Ernakulam.
3. The Manager, SD College,Alappuzha.
4. The DDO, SD College,Alappuzha.
- 5 Dr.Dileep.C, Professor, Dept. of Botany, SD College, Alappuzha.
6. Stock File/ File copy

Forwarded/By order


SECTION OFFICER



2855
21/12/22



MS
21.12.22

FILE REF.NO.17840/AC F I/2022/UOK

UNIVERSITY OF KERALA

(ABSTRACT)

SD College, Alappuzha, -Placement/Promotion of Dr.Unnikrishna Pillai P.R., as Professor (Academic Level 14) -

Approved - Orders issued.

Academic F I Section

8933/2022/UOK

Dated, Thiruvananthapuram 21.11.2022

Read:-

1. Letter No.E1/TS/ -Prof 4/2022 dated 19.04.2022 from the Manager, SD College, Alappuzha
2. Item No. A10 in the Minutes of the Meeting of the Standing Committee of the Syndicate on Teaching and Non- Teaching Staff of Private Colleges, held on 07.10.2022.
3. Item No.47.113.A10 in the Minutes of the Meeting of the Syndicate held on 14.10.2022.
4. U.O No.Ac.FII/General/UGC-R-2018/2021 dated 16.03.2021

ORDER

The Manager, SD College, Alappuzha, vide paper read as (1) above, has forwarded the proposal for the approval of Placement/ Promotion of Dr.Unnikrishna Pillai P.R, Principal, S.D. College, as Professor in Botany Academic Level 14, w.e.f 18.07.2018 FN, as per UGC Regulations 2018.

The Syndicate, vide paper read as (3) above, considered the above proposal along with the recommendations of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges, vide paper read as (2) above, and resolved to approve the same.

Sanction has therefore been accorded by the Vice-Chancellor for the approval of the Placement/Promotion of, Dr.Unnikrishna Pillai P.R.,Principal,SD College Alappuzha, as Professor in Botany Academic Level 14, in the scale of pay of ₹1,44,200- 2,18,200 , w.e.f 18.07.2018 FN, as per UGC Regulations 2018.

Orders are issued accordingly.

Sd/-
HIRAN.G
Deputy Registrar (Acad.I)
For Registrar.

To,

1. The Director of Collegiate Education, Thiruvananthapuram.
2. The Deputy Director of Collegiate Education, Emakulam.
3. The Manager, SD College, Alappuzha.
4. The DDO, SD College, Alappuzha.
5. .Dr.Unnikrishna Pillai P.R., Professor(Retired), SD College, Alappuzha..
6. Stock File/ File copy

Forwarded/By order

SECTION OFFICER



Minutes of the Meeting of the Selection Committee

Selection Committee convened for the evaluation of the application of Dr. P.R. Unnikrishna Pillai, Associate Professor in Botany and Principal, Sanatana Dharma College, Alappuzha for Promotion from Principal (Level 14) with to Professor (Level 14)

The Selection committee commenced its meeting at 11.45 am on 07.04.2022 at IQAC Room, Sanatana Dharma College, Alappuzha. Dr. P.R. Unnikrishna Pillai, the candidate, appeared before the Selection Committee with Performance Based Assessment System forms duly filled and signed by him and counter signed by the Manager.

The Selection Committee comprised the following Members.

1. Sri. P. Krishnakumar, Manager, SD College (*Chairperson*)
2. Dr.C.R.Prasad, Professor, Department of Malayalam, University of Kerala
3. Dr. A. GangaPrasad, Professor, Department of Botany, University of Kerala
4. Dr. P.M. Radhamany, Professor, Department of Botany, University of Kerala
5. Dr. T.S. Swapna, Professor & Head, Department of Botany, University of Kerala

The Committee, constituted in accordance with the guidelines laid down by the University of Kerala, vide notification U.O.No.1289/Ac F I / 2022 /UoK dated 18.03.2021, went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service submitted by the candidate. The certificates of academic qualifications and the PBAS proforma with respect to the candidate were scrutinized and verified in detail by the committee.

The API score claimed for various activities has been verified against the documents produced, and the Selection Committee found that the teacher satisfied all the requirements for promotion to Professor (Level 14).

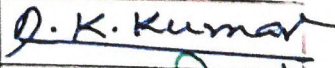


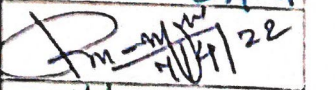
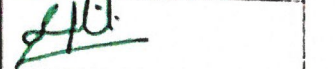
Based on the assessment of the documents submitted, and in tune with the existing UGC norms, Government orders and the statutes of University of Kerala and interview Dr. P.R. Unnikrishna Pillai is found eligible for placement as Professor (Level 14).

The Committee recommends and forward to the University of Kerala, the applications and allied documents of the aforementioned candidate, with effect from the date respectively shown against his name in the following table:

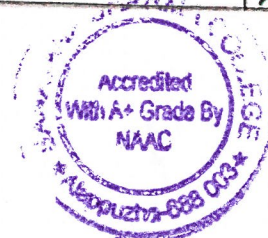
The committee thus recommends and forwards to the University of Kerala, the application and allied documents of the aforementioned candidate, with effect from the date respectively shown against his name in the following table:

Sl.No.	Name	Date of Promotion	Leave without allowance taken, if any
1	Dr. P.R. Unnikrishna Pillai	18.07.2018 FN	Nil

The meeting came to close at 1.00 PM.

Sri. P. Krishnakumar, Manager, SD College (<i>Chairperson</i>)	
Dr.C.R. Prasad, Professor, Department of Malayalam University of Kerala <i>University nominee</i>	
Dr.A.Ganga Prasad, Professor Department of Botany, University of Kerala <i>University nominee and Subject Expert</i>	
Dr.P M.Radhamany,Professor,Department of Botany,University of Kerala <i>Subject Expert</i>	
Dr.T.S.Swapna ,Professor & Head,Department of Botany,University of Kerala, <i>Subject Expert</i>	

Place: Alappuzha
Date: 07.04.2022



Name of the Teacher: Dr. P.R. Unnikrishna Pillai

Subject: Botany

APPLICANT SUMMARY SHEET

UNIVERSITY OF KERALA

CAREER ADVANCEMENT SCHEME (Principal Level 14 to Professor Level 14)

(College Teachers - UGC Regulations 2018)

Present Designation & Stage: Principal (Level 14)

Stage to which placement is applied: Professor (Level 14)

Name of the Applicant	Date of Entry in Service	Date of Placement in Existing Stage	Proposed date of Placement in proposed stage	SC/ST/OBC	Phys./Visual./differently abled
Dr. P.R. Unnikrishna Pillai	01.07.1993	11.06.2018	18.07.2018	No	No

SERVICE REQUIREMENTS/QUALIFICATIONS (as on the proposed date of Placement)

Requirement / Qualification	YES/NO	Remarks
Completed 03 years of service as Associate Professor in Stage	Yes	-
Ph.D Degree in Subject relevant/allied/relevant discipline	Yes	-
Minimum 10 Publications in peer-reviewed or UGC - listed journals out of which three research papers should have been published during the assessment period.	Yes	--
Verified Research Score- Table II (Minimum 110 in Total Service)	Yes	--
Other requirements if any as per UGC Regulations	--	

	Minimum Grade/Score Required	Verified Grade	Limited Score	Remarks
Appendix VII Table I*	No. of Satisfactory or Good Grades: 2	Good	---	
Appendix VII Table II	110	264.8		

*Minimum Satisfactory' or 'Good' grades' grade in annual performance assessment reports of at least two of the last three years of the assessment period as specified in UGC regulations

SELECTION COMMITTEE OBSERVATIONS / RECOMMENDATIONS

Application not in prescribed format / Application incomplete / No proof produced for claims made / Does not possess prescribed minimum requirements.

ELIGIBLE TO BE PLACED TO LEVEL 14 / NOT ELIGIBLE TO BE PLACED TO LEVEL 14

D.K. Kumar

Sri. P. Krishnakumar
Manager



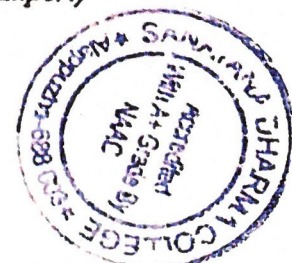
Dr. C.R. Prasad
Dr. C.R. Prasad
Professor
Department of Malayalam
University of Kerala
(University Nominee)

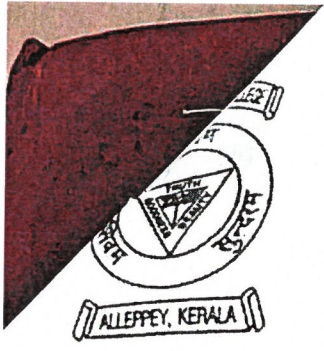
Dr. A. Gangaprasad
Dr. A. Gangaprasad
Professor
Department of Botany
University of Kerala, Kariyavattom
Thiruvananthapuram - 695 581
(University Subject Expert)

Dr. Radhamany P.M.
Dr. Radhamany P.M.
Professor
Department of Botany
University of Kerala
(Subject Expert)

Dr. Swapna T.S.
Dr. Swapna T.S.
Professor and Head
Department of Botany
University of Kerala (Subject Expert)

Dr. T.S. Swapna
Dr. T.S. SWAPNA
Professor & Head
Department of Botany
University of Kerala, Kariyavattom,
Thiruvananthapuram - 695 581





SANATANA DHARMA COLLEGE

Affiliated to University of Kerala

Alappuzha – 688 003, Kerala, India

(Accredited by NAAC with A+ Grade)

Phone : +91-477-2269350 (Office) / 2266704 (Principal)

Fax : +91-477-2266704

www.sdcollege.in

e-mail : sanatanamalp@gmail.com

E1/TS/Prof.4/2022

18.04.2022

FORM 1

(See Statute 13 and 47)

Appointment / Promotion Order

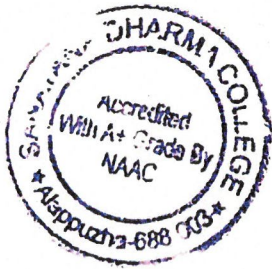
Dr. P R Unnikrishna Pillai, Principal (Academic Level 14) on completion of 1 month and 8 days service to Professor (Academic Level 14) under this educational agency on a pay of Rs. 172200/- in the scale of 144200-218200 in the Sanatana Dharma College Alappuzha from 18-07-2018 FN subject to the provisions of Kerala University Act, 1974 and the statutes, ordinances and regulations made there under and such other rules and orders issued from time to time by the University of Kerala or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

For SANATANA DHARMA COLLEGE

D. K. Kumar

MANAGER

MANAGER



Minutes of the Meeting of the Selection Committee

Selection Committee convened for the evaluation of the application of Dr. Bindu Nair, Associate Professor and Head of the Department of English and Research Centre, Sanatana Dharma College, Alappuzha for Promotion from Associate Professor Level 13A to Professor Level 14.

The Selection committee commenced the meeting at 11.00 am on 13.02.2024 at IQAC Room, Sanatana Dharma College, Alappuzha. Dr. Bindu Nair, the candidate, appeared before the Selection Committee with Performance Based Assessment System (PBAS) proforma duly filled and signed by her and counter signed by the Principal.

The Screening Committee comprised the following Members.

1. Sri. P. Krishnakumar, Manager, SD College (*Chairperson*)
2. Prof. (Dr.) Prema K.H, Principal, SD College, Alappuzha.
3. Dr. B. Hariharan, Professor, Institute of English, University of Kerala (*University Nominee*)
4. Dr. Suja Kurup P.L., Professor, Institute of English, University of Kerala (University Subject Expert)
5. Dr. C.A. Lal., Professor, Institute of English, University of Kerala (University Subject Expert)

The selection committee, constituted in accordance with the guidelines laid down by the University of Kerala, vide notification no. No. 28115AcF I/2023/UOK went through all the claims, along with the supporting documents in proof of age, academic qualifications and details of qualifying service submitted by the candidate. The copy of certificates of academic qualifications, and the details in the PBAS proforma as per UGC Regulations 2018: Option A with respect to the candidate were scrutinized and verified in detail by the committee with the originals produced before the Selection Committee.

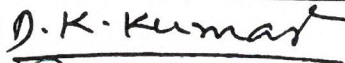

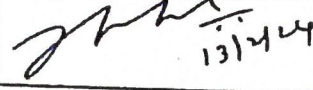
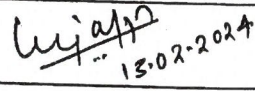
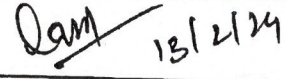
The number of activities claimed in *Table I : Activity I and Activity II of PBAS* are verified against the documents produced. The research score claimed in *Table II: Research, Publications and Academic Contributions* was verified with the documents attached in the PBAS proforma and originals. The Selection Committee found that the teacher has satisfied all the requirements for promotion from Level 13A in the scale 1,31,400-217100 Level 14 in the scale 1,44,200 -2,18,200.

Based on the assessment of the documents submitted, and in tune with the existing UGC norms, Government orders and the statutes of University of Kerala, Dr. Bindu Nair. is found eligible for placement as Professor Level 14 in the scale 1,44,200 -2,18,200.

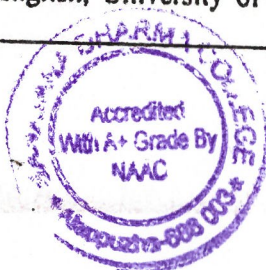
The committee verified grades of Activity 1 and Activity 2, and found that she has 'good' grades in all three years of assessment. In Table II, she scored a total research score of 298. The committee thus recommends and forwards to the University of Kerala, the application and allied documents of the aforementioned candidate, with effect from the date respectively shown against her name in the following table for effecting her promotion to Professor.

SL.No.	Name	Date of Promotion	Leave without allowance taken, if any
I	Dr. Bindu Nair	03/04/2023 F.N.	Nil

The meeting came to close at 12.30 pm.

Sri. P. Krishnakumar, Manager, SD College (<i>Chairperson</i>)	
Prof. (Dr.) Prema K.H. Principal, S D College, Alappuzha	
Dr. B. Hariharan, Professor, Institute of English, University of Kerala (<i>University Nominee</i>)	
Dr. Suja Kurup P.L, Professor, Institute of English, University of Kerala (University Subject Expert)	
Dr. C.A. Lal, Professor, Institute of English, University of Kerala (University Subject Expert)	

Place: Alappuzha
Date: 13.02.2024



Name of the Teacher: **Dr. Bindu Nair** Subject: **English**

APPLICANT SUMMARY SHEET
UNIVERSITY OF KERALA
CAREER ADVANCEMENT SCHEME (Level 13A to 14)
(College Teachers –UGC Regulations 2018)

Present Designation & Stage: **Associate Professor, Level 13 A**
 Stage to which placement is applied: **Professor, Level 14**

Name of the Applicant	Date of Entry in Service	Date of Placement in Existing Level	Proposed date of Placement in proposed level	SC/ST/OBC	Phys./Visual./differently abled
Dr. Bindu Nair	30/09/1992	27/07/2006	03/04/2023	No	No

SERVICE REQUIREMENTS/QUALIFICATIONS (as on the proposed date of Placement)

Requirement / Qualification	YES/NO	Remarks
Completed 03 years of service as Associate Professor in Level 13A	Yes	On 26.07.2009
Ph.D Degree in Subject relevant/allied/relevant discipline	Yes	English
Minimum 10 Publications in peer-reviewed or UGC – listed journals out of which three research papers should have been published during the assessment period.	Yes	--
Verified Research Score- Table II (Minimum 110 in Total Service)	Yes	
Other requirements if any as per UGC Regulations	Yes	--

	Minimum Grade/Score Required	Verified Grade	Limited Score	Remarks
Appendix VII Table I*	No. of Satisfactory or Good Grades: 2	Good Grades-3	---	
Appendix VII Table II	110	298	--	

*Minimum 'Satisfactory' or 'Good' grade in annual performance assessment reports of at least two of the last three years of the assessment period as specified in UGC regulations

SELECTION COMMITTEE OBSERVATIONS / RECOMMENDATIONS

Application not in prescribed format / Application incomplete / No proof produced for claims made / Does not possess prescribed minimum requirements.

ELIGIBLE TO BE PLACED TO LEVEL 14 / NOT ELIGIBLE TO BE PLACED TO LEVEL 14

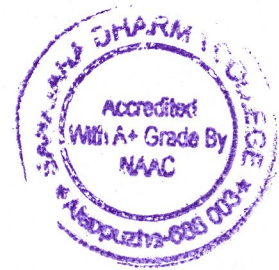
D.K. Kumar
Sri. P. Krishnakumar
 Manager

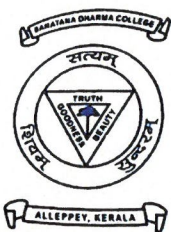
Prema K.H.
Prof. (Dr.) Prema K.H.
 Principal
PRINCIPAL
 PEN : 467693
S.D. COLLEGE ALAPPUZHA

Dr. B. Hariharan
Dr. B. Hariharan
 Professor
 Institute of English
 University of Kerala
 Senate House Campus, Palayam
 (University Nominee)

Dr. Suja Kurup P.L.
Dr. Suja Kurup P.L.
 Professor
 Institute of English
 University of Kerala
 Senate House Campus, Palayam
 (University Subject Expert)

Dr. Lal C.A.
Dr. Lal C.A.
 Professor
 Institute of English
 Senate House Campus, Palayam
 University of Kerala
 (University Subject Expert)





SANATANA DHARMA COLLEGE

Affiliated to University of Kerala
Re Accredited by NAAC with A+ Grade.(3rd Cycle)
Sanatanapuram, Alappuzha - 688 003, Kerala, India
Phone : +91-477-2269350 (Office), Mob : 9446005200
www.sdcollege.in, e-mail : sanatanamalp@gmail.com

Ref :

Date :

E1/TS/PROF 1/2024

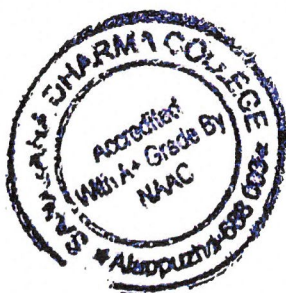
15-02-2024

FORM 1

(See Statute 13 and 47)

Appointment / Promotion Order

Dr. Bindu Nair, Associate Professor Academic Level 13A (AGP 9000) of English is promoted as Professor Academic Level 14 (AGP 10000) under CAS on a pay of Rs. 218200/- in the scale of 144200-218200 in the Sanatana Dharma College Alappuzha from 03-04-2023 FN subject to the provisions of Kerala University Act, 1974 and the statutes, ordinances and regulations made there under and such other rules and orders issued from time to time by the University of Kerala or by such other authority who may be competent to issue such rules, orders etc.under the said statutes.



For SANATANA DHARMA COLLEGE

D. K. Kumar

MANAGER

MANAGER

