



SANATANA DHARMA COLLEGE

ALAPPUZHA

Affiliated to the University of Kerala
Reaccredited by NAAC with A+ grade



ACTION TAKEN REPORTS



Date... 21/7/2022

Action taken report

Gender inclusive guidelines

As per the PGA report submitted by the Facilitation Committee (FC) on (date)

The following gender inclusive guidelines are issued applicable to all staff and students of the institution.

- Use gender-neutral recruitment and promotion processes.
- Promote training on gender sensitivity and unconscious bias.
- Instructions are given to conduct an effective mechanism for feedback and grievances related to gender issues.
- Including effective parental leave policies for all genders.




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SANATHANA DHARMA COLLEGE
ALLEPPEY-8.



Date... 27/9/2019

Action taken report

Gender inclusive guidelines

As per the PGA report submitted by the Facilitation Committee (FC) on (date)

The following gender inclusive guidelines are issued applicable to all staff and students of the institution.

- Use gender-neutral language in all forms of official communications including newsletters, emails, and announcements.
- Promote the formation of LGBTQ+ student organizations and provide resources and meeting spaces for these groups.
- Instructions are given to all staff members to encourage equal opportunities and equal value for everyone in the campus.
- Conduct regular training sessions for faculties to create and promote a gender-inclusive environment.



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